



Disciplinary Procedure

Disciplinary/Complaints Forum and Sanctions

The Disciplinary Forum will consist of a quorum of the Management Committee not exceeding five and no less than three members, to be drawn from the Chair, Vice-Chair, Club Secretary, League Secretary, Treasurer, Child Welfare Officer and any General Committee seconded to the Disciplinary Forum as required.

The Disciplinary Forum will;

- Act in the best interests of the club and its members.
- Investigate breaches of The Football Association, League and club codes of conduct, policies and rules, acts of serious misconduct, Health and Safety responsibilities and any other issue arising that may be of cause of concern to the club.
- Investigate complaints received by the club.
- Impose sanctions on players, coaches and committee members who fail to comply or breach said codes of conduct, policies and rules, commit acts of serious misconduct, fail in their Health and Safety responsibilities or bring the club into disrepute.
- Ensure full and prompt payment/repayment of fines.
- Mediate in disputes within the club/between members.

Sanctions may include;

- The issue of a warning on future conduct.
- Temporary suspension from the club.
- Permanent suspension from the club.

Decisions made by the forum will be by way of majority vote. The Chair of the meeting will, in the event of a tied vote, have the deciding vote irrespective of whether they have already voted. Temporary suspension may be used as a sanction or to allow time for investigation to take place.

Temporary suspension should not exceed 21 days. The club reserves the right to hold a players registration until all monies owed have been repaid to the club.

Decisions will be made in writing to the player/club member. Child protection issues and acts of an illegal nature will be reported to the relevant authorities.

Right of Appeal

The individual has the right to appeal any decision made by the forum, in writing to the General Committee within 14 days of the decision being made. The General Committee has the power to confirm the decision, overturn the decision or impose it's own sanctions. The members of the Disciplinary Forum involved in the original decision may take part in the appeal process.

The individual may then appeal to the Derbyshire County Football Association Ltd at his or her own expense. Codnor Boys Football Club will seek reimbursement of any cost to the club arising from any appeal.